



HOOPLE GENDER PAY GAP as at 5 April 2017

Hourly rate

Women's hourly rate is:

13.1%	15.1%
Lower (mean)	Lower (median)

Pay quartiles

How many men and women are in each quartile of the payroll:

Quartiles	%M	%W
Top	44.8	55.2
Upper middle	33.3	66.7
Lower middle	23.7	76.3
lower	22.9	77.1

Bonus pay

Women's bonus pay is:

53.3%	0%
Lower (mean)	Lower (median)

Proportion of men and women who received bonus pay:

50.4%	51.9%
Of men	Of women

I confirm that the data reported is accurate.

Geoff Hughes

Director