

HOOPLE GENDER PAY GAP as at 5 April 2018

Hourly rate

Women's hourly rate is:

21.06%	23.76%
Lower (mean)	Lower (median)

Pay quartiles

How many men and women are in each quartile of the payroll:

Quartiles	%M	%W
Top	52.75	47.25
Upper middle	34.44	65.56
Lower middle	18.89	81.11
lower	17.78	82.22

Bonus pay

Women's bonus pay is:

38.74%	24.81%
Lower (mean)	Lower (median)

Proportion of men and women who received bonus pay:

8.93%	5.22%
Of men	Of women

I confirm that the data reported is accurate



Director