



## HOOPLE GENDER PAY GAP as at 5 April 2022

### Hourly rate

Women's hourly rate is :

19.33%	13.72%
Lower (mean)	Lower (median)

### Pay quartiles

How many men and women are in each quartile of the payroll :

Quartiles	%M	%W
Top	52.80	47.20
Upper middle	32.30	67.70
Lower middle	14.50	85.50
lower	24.20	75.80

### Bonus pay

Women's bonus pay is :

26.73%	40.54%
Lower (mean)	Lower (median)

Proportion of men and women who received bonus pay :

98.70%	99.42%
Of men	Of women

I confirm that the data reported is accurate.

Cllr David Hitchiner

Director

March, 2023